

Minutes of the Meeting of the Council of the City of Sheffield held in the Council Chamber, Town Hall, Pinstone Street, Sheffield, S1 2HH, on Wednesday 4 December 2019, at 2.00 pm, pursuant to notice duly given and Summonses duly served.

**PRESENT**

THE LORD MAYOR (Councillor Tony Downing)  
THE DEPUTY LORD MAYOR (Councillor Gail Smith)

1	<i>Beauchief &amp; Greenhill Ward</i> Simon Clement-Jones Bob Pullin Richard Shaw	10	<i>East Ecclesfield Ward</i> Andy Bainbridge Vic Bowden	19	<i>Nether Edge &amp; Sharrow Ward</i> Peter Garbutt Jim Steinke Alison Teal
2	<i>Beighton Ward</i> Bob McCann Chris Rosling-Josephs Sophie Wilson	11	<i>Ecclesall Ward</i> Roger Davison Barbara Masters	20	<i>Park &amp; Arbourthorne</i> Julie Dore Ben Miskell
3	<i>Birley Ward</i> Denise Fox Bryan Lodge Karen McGowan	12	<i>Firth Park Ward</i> Abdul Khayum Alan Law Abtisam Mohamed	21	<i>Richmond Ward</i> Mike Drabble Dianne Hurst Peter Rippon
4	<i>Broomhill &amp; Sharrow Vale Ward</i> Angela Argenzio Kaltum Rivers	13	<i>Fulwood Ward</i> Sue Alston Andrew Sangar Cliff Woodcraft	22	<i>Shiregreen &amp; Brightside Ward</i> Dawn Dale Peter Price Garry Weatherall
5	<i>Burngreave Ward</i> Jackie Drayton Talib Hussain Mark Jones	14	<i>Gleadless Valley Ward</i> Cate McDonald Paul Turpin	23	<i>Southey Ward</i> Mike Chaplin Tony Damms Jayne Dunn
6	<i>City Ward</i> Douglas Johnson	15	<i>Graves Park Ward</i> Ian Auckland Sue Auckland Steve Ayriss	24	<i>Stannington Ward</i> Penny Baker Vickie Priestley
7	<i>Crookes &amp; Crosspool Ward</i> Tim Huggan Mohammed Mahroof Anne Murphy	16	<i>Hillsborough Ward</i> Bob Johnson George Lindars-Hammond Josie Paszek	25	<i>Stocksbridge &amp; Upper Don Ward</i> Julie Grocutt
8	<i>Darnall Ward</i> Mary Lea Zahira Naz	17	<i>Manor Castle Ward</i> Terry Fox Pat Midgley	26	<i>Walkley Ward</i> Ben Curran
9	<i>Dore &amp; Totley Ward</i> Joe Otten Colin Ross Martin Smith	18	<i>Mosborough Ward</i> Tony Downing Kevin Oxley Gail Smith	27	<i>West Ecclesfield Ward</i> Alan Hooper Adam Hurst Mike Levery
				28	<i>Woodhouse Ward</i> Mick Rooney Jackie Satur Paul Wood

**1. APOLOGIES FOR ABSENCE**

- 1.1 Apologies for absence were received from Councillors David Baker, Olivia Blake, Jack Clarkson, Michelle Cook, Lewis Dagnall, Neale Gibson, Mazher Iqbal, Francyne Johnson, Ruth Mersereau, Shaffaq Mohammed, Moya O'Rourke, Martin Phipps, Sioned-Mair Richards and Jack Scott.

**2. DECLARATIONS OF INTEREST**

- 2.1 Councillor Mike Drabble declared a personal interest in agenda item 5 – Notice of Motion regarding Mental Health, Homelessness and Brexit – due to his work as a self-employed Counsellor.
- 2.2 Councillor Ben Curran declared a personal interest in agenda item 7 – Notice of Motion regarding Gold Award in the First Stonewall Children and Young People Services Champion Award – due to his voluntary role as a UNICEF Children's Champion.

**3. PUBLIC QUESTIONS AND PETITIONS AND OTHER COMMUNICATIONS**

3.1 Public Questions

3.1.1 Public Questions Concerning Newfield Green Library

Pupils from Bankwood Community Primary School stated that they loved to read and regularly visited Newfield Green Library. They said that they could only go to the library when volunteers were available to read with them and asked whether more people could get jobs there, so they could go to the library more often.

Councillor Mary Lea, the Cabinet Member for Culture, Parks and Leisure, thanked the School for coming to the Council meeting and she thanked the two pupils from the school for asking the questions.

She said that she was really pleased that the pupils from Bankwood School liked to read and visited Newfield Green Library, which she said was a great library at which people could get any book that they required as libraries worked together to make that happen. Councillor Lea clarified that Newfield Green Library was a volunteer library and the people who worked there were volunteers.

Councillor Lea stated that there was somebody who worked for the Council and who helped to support the library. She said that she would speak with him to see what he could do to help Newfield Green Library and to employ more volunteers to go and help school children to read. She said that she would let the school teachers and pupils know what was going to happen to help to get more volunteers.

### 3.1.2 Public Question Concerning Cladding

Mark James stated that his question concerned cladding and he referred to the recent fire at a student accommodation block in Bolton. He asked how many buildings in Sheffield had similar cladding to the student block in Bolton.

Secondly, he asked whether it was the appropriate time to be contemplating significant cuts to the Council's planning department. He referred to the context of the fire in Bolton, significant developments of student accommodation in Sheffield and high rise buildings; and to safety concerns around the fire risk.

Councillor Bob Johnson the Cabinet Member for Transport and Development, thanked Mr James for the question. He stated that he did not have the information to hand to answer the question concerning cladding. However, he would find out and respond in writing to him.

With regards to the changes to the Planning Service, Councillor Johnson said that this was an issue which was subject of a dispute and was not something that he was able to comment upon until such time as that process was complete, following which, he would be able to give a full explanation.

### 3.1.3 Public Question Concerning Definition of Antisemitism

Julie Pearn made reference to the Council's commitment to the fight against antisemitism and to other forms of racism and prejudice and also referred to the decision of the Council to recognise the state of Palestine.

She asked the Leader of the Council to tell her when commitments given in relation to application by the Council of the IHRA (International Holocaust Remembrance Alliance) definition and guidelines on antisemitism would be formalised in a publicly available document.

She then made the following points:

- that under Article 10 of the European Convention on Human Rights the Council was obliged to ensure free speech must be protected even if it was offensive to some people in the community
- that criticism of Israel or Zionism must not be conflated with antisemitism
- that the cancellation of an event by Council officers in Tower Hamlets supporting Palestinian children because officers thought it may be antisemitic was a misapplication of the IHRA
- that antisemitic intent would need to be established before any

opinion or event could be challenged

- that the Council will take cognisance of all legal opinion on this matter
- that the examples in the IHRA would only be taken in context and if it could be linked to having antisemitic intent as described in the definition
- that the European Convention on Human Rights would take precedence to ensure free speech over the guidance that was in the IHRA; and the Council cannot interfere with freedom of expression, unless it was in keeping with Article 10 of the European Convention and that the Council would not act unlawfully in this respect
- that something would only be regarded as antisemitic if it manifests hatred towards Jews and specifically that comparing Israeli policies to apartheid describing them as a settler colonialist or expressing support for boycott, divestment and sanctions were not antisemitic, in fact to do so would be unlawful
- that adoption of IHRA would be looked at in relation to the Council's suite of policies on racism and inequalities
- that the concerns raised in the public questions about Tower Hamlets, Bristol and Manchester Universities, where the IHRA had been used to prevent activities in support of Palestine were valid
- that the policy would be implemented in a manner that was consistent with the Council's positive obligation to protect free speech.

Councillor Julie Dore, the Leader of the Council, thanked Julie Pearn for raising the matter. She made reference to the responses which she had previously made at a Council meeting with regards to antisemitism.

Councillor Dore said that she also recognised the need for the definition and guidelines to be made publicly available and said that it may take time to do so. The issues would also be looked at in relation to the Council's suite of policies on racism and equalities and that would take time to do.

She said that the matter would continue to be discussed with interested parties and the Council would need to look through existing policies to see whether any other changes or additions would need to be made to those policies and, potentially, whether an addendum would need to be made to policies. This would take time and interested parties would also be consulted.

In addition to having a policy in place and making it publicly available, the application and the implementation of that was also critical and in order to apply the guidance and definition in the correct manner.

Councillor Dore said that the Council would also need to determine the degree of training which was necessary across the organisation. In the context of concerns which had been expressed about the application of the IHRA definition in other organisations (such as Tower Hamlets and Bristol and Manchester Universities), it was critical for the Council to know which officers within the Council (at whatever level) would be making decisions in relation to matters such as those which had occurred in other organisations.

Councillor Dore indicated that a meeting had been arranged with Julie Pearn very recently. However, she also apologised that she had been unable to keep the appointment having been called away to attend to an urgent personal matter. A meeting would therefore be arranged in January instead to discuss the issues which she had raised.

Councillor Dore said that there might be a case for including examples of the application of the definition of antisemitism in training and guidance and possibly in any public document. It would also be important to ensure that people taking decisions were fully trained in how to apply the definition of antisemitism and were aware of the associated legal issues. She said that the Council was committed to the application of the IHRA definition and would implement it as soon as possible.

#### 3.1.4 Public Questions Concerning Amey and Streets Ahead

Justin Buxton stated that in 2017, Amey engaged security operatives to use force to remove protesters from under trees and he stated that a Director for Amey, Streets Ahead, had been on record as advising that the security operatives were not required to display their licence badges. He said this was contrary to the relevant legislation and could result a licence being revoked or the individual being fined. He said that this might affect their employment and their livelihood and asked whether the Leader of the Council would join him in condemning the behaviour of the Director.

Secondly, Mr Buxton asked whether the Leader of the Council was comfortable that the Head of Highways had requested South Yorkshire Police to arrest pickets at the Olive Grove site using the Trade Union and Labour Relations (Consolidation) Act 1992, commonly referred to as anti-trade union law. He said that this was despite earlier arrests made by South Yorkshire Police using this law being legally challenged and having resulted in substantial compensation payments being made by South Yorkshire Police.

Councillor Julie Dore, the Leader of the Council thanked Mr Buxton for his question. She explained that with regards to the question regarding a specific named person, whilst it was not a named officer of Sheffield City

Council, there was a general rule that individual officers were not named in questions. She said that on that basis and given that that the premise of the question was based on his understanding and information, she was not prepared to answer the question.

Councillor Dore said that in answer to the second question, it was a matter for South Yorkshire Police.

The Lord Mayor (Councillor Tony Downing) suggested that if Mr Buxton was not content with the response to his question, then he should contact Councillor Dore by email instead.

### 3.1.5 Public Question Concerning Heritage

Brian Holmshaw said that there was concern about the proposals for job losses in the Council's planning department from individual heritage and access campaigners and by national organisations. He stated that those cuts did not need to happen and, when compared to other large cities, Sheffield charged by far the lowest fees to large developers. The fees covered the costs of planning officers' time and resources in working with developers on planning applications.

He said that by increasing fees to the average for major cities, the Council would have generated considerably more income in relation to major schemes and he gave examples of the level of fees charged in Sheffield as compared to other cities, including Birmingham, Liverpool and Newcastle. He asked why Sheffield charged so little to big businesses when compared to other cities and when it would change the fees structure to reflect the real cost of planning.

Councillor Bob Johnson, the Cabinet Member for Transport and Development, thanked Mr Holmshaw for his questions and said that the fees that the Council charged were being reviewed and might be brought into line with other Core Cities.

He said that the fee structure did not have a bearing on the restructure which was taking place in the Council's Planning Service and which was the subject of a collective dispute at this time and therefore it was not something which he wished to comment upon further until it was resolved.

He said that he would provide Mr Holmshaw with further information in writing regarding the fee structure for planning applications.

### 3.1.6 Public Questions Concerning Report Regarding Hanover Tower Cladding

Nigel Slack referred to the report concerning the Hanover Tower Cladding investigation and questions which he had asked at the meeting of Cabinet on 9 October 2019. He said that there had been a delay to the release of that report due to examination by the Council's legal department and a further delay until after the General Election on 12 December, due to

purdah considerations. He commented that this was not an acceptable response for a report that was in Council's hands, according to the response from the Cabinet Member, prior to the meeting on 9 October.

Mr Slack asked why the Council's legal team was examining the report; when was that examination complete; and why this had taken so long. And further, what specific part of pre-election legislation or sensitivity guidelines required this report to be withheld.

Councillor Paul Wood, the Cabinet Member for Neighbourhoods and Community Safety, stated that a draft of the report and not the final report, had been received and which he had made reference to at the Cabinet meeting of 9 October. The report had been provided to the Council's appointed external legal team and it was then provided back to the Council. It then had to go back through the Council's internal legal team and the Council had to notify anyone who was named in the report and give them chance to respond. This meant that the very earliest day on which the report could be issued was 25 November. The report would be provided to the residents of Hanover and before it was generally put into the public realm.

Councillor Wood said that he was advised by the Council's legal department that, although technically the report was not covered by purdah, any response which he would want to give in relation to it would be covered by purdah. It was therefore ill advised for the Council to issue something to which it could not actually respond.

To enable the Council to respond, the report should be made available after the General Election on 12 December. The Council had been speaking with residents of Hanover and trying to arrange a meeting with them during the week commencing 16 December and this was to be confirmed. He reiterated that it was felt that the report should be made available to the residents first. At that time, the Council would be able to answer questions, which it was anticipated would be both from members of the public and from councillors. He said that he wanted to be able to have the report published so that people could read it and ask any questions that they would wish to.

Councillor Wood said that, as regards the legal advice relating to the purdah period, he would ask the legal department that question and then he would respond to Mr Slack in writing on that point.

### 3.1.7 Public Questions Concerning Governance and Decision Making

Russell Johnson asked whether the Leader of the Council was prepared to take any responsibility for what he said were the shortcomings of governance in the City, which he said were highlighted by the Chief Executive of the Chamber of Commerce in recent evidence given to a Scrutiny Committee. He said that this had described parochial attitudes that had led to missed investment opportunities and a lack of working

together. He suggested that an apology was called for in relation to the above and the damage caused to the City's reputation relating to the Streets Ahead PFI.

Mr Johnson asked whether the Leader and the Cabinet had reflected on the need for a Council supported independent inquiry into the mistakes made by the Council, which he said were caused by insular and tribal decision-making processes. He particularly referred to the felling of street trees. He said that this process might mean that lessons could be learned.

Councillor Julie Dore, the Leader of the Council, then referred to comments made by Mr Johnson and concerning him not being permitted to ask certain questions at a recent meeting of Cabinet. She explained the rule concerning people naming Council officers and with regard to the making of allegations against named officers at meetings, which was generally not acceptable.

She said that in reference to comments attributed to the Chief Executive of the Chamber of Commerce, he had not been speaking about her in his response. The response had referred to the devolution deal. She said that she had signed that deal and that, since signing the deal in 2015, she would be ready to do so again at any time.

In relation to the second question, Councillor Dore stated that the Forestry Commission had carried out a review of the Streets Ahead contract in its entirety. The Council had received the Forestry Commission review and was considering lessons learned. The Forestry Commission was an independent body and the Council would be reporting back on its response to the independent review and lessons learned very shortly. She said that it was accepted that there were lessons to be learned.

### 3.1.8 Public Question Concerning Renewal of Injunction

Russell Johnson said that information resulting from a Freedom of Information request had referred to a meeting concerning the possible renewal of the injunction relating to tree protests. He asked whether (as the defendants who would have had to appear should there be a renewal, had not been informed of any decision) it could be assumed that the renewal had been deemed unnecessary.

He also asked whether either Councillor Dore or Councillor Mark Jones were present at a meeting on 5 August in order to give political approval to any decision regarding the injunction renewal.

Councillor Julie Dore, the Leader of the Council, said that with regard to the injunction, she had been asked a question at a recent meeting of Council relating to whether the Council intended to renew the injunctions that had been in place and were due to expire. Those injunctions were due for renewal in January 2020. She had said that, at that point, the Council would inform the public and especially the defendants, of whether

it intended to renew the injunctions or not.

Councillor Dore said that as regards a meeting on 5 August 2019, she was not at that meeting and she had not been asked directly by any officers regarding the intention or not of renewing an injunction and that would happen in January.

She said that the approach which the Council had now was very different to the previous approach. The Council had been in talks with many representatives of STAG (Sheffield Tree Action Groups) and others that had represented the movement that had challenged the views and the decisions taken by the Council regarding the Streets Ahead contract.

The Council had then entered into formal talks with STAG and representatives, led by Bishop Pete Wilcox of Sheffield and it was jointly concluded that a different approach was to be taken. Whilst she could not say whether in January an injunction would be renewed, what she could say at this point was that she believed it to be highly unlikely that those injunction renewals would be needed because of the completely different approach that had been achieved through the joint talks.

### 3.2 Petitions

#### 3.2.1 Petition Requesting Pedestrian Crossings on the Crossroads of Jenkin Road, Wincobank Avenue and Newman Road

The Council received a joint electronic and paper petition containing 301 signatures, requesting pedestrian crossings on the crossroads of Jenkin Road, Wincobank Avenue and Newman Road.

There was no speaker to the petition.

The Council referred the petition to Councillor Bob Johnson, Cabinet Member for Transport and Development.

#### 3.2.2 Petition Requesting the Installation of Speed Bumps on Lydgate Lane

The Council received an electronic petition containing 213 signatures, requesting the installation of speed bumps on Lydgate Lane.

There was no speaker to the petition.

The Council referred the petition to Councillor Bob Johnson, Cabinet Member for Transport and Development.

**4. MEMBERS' QUESTIONS**

4.1 Urgent Business

There were no questions relating to urgent business under the provisions of Council Procedure Rule 16.6(ii).

4.2 Written Questions

A schedule of questions to Cabinet Members, submitted in accordance with Council Procedure Rule 16, and which contained written answers, was circulated. Supplementary questions, under the provisions of Council Procedure Rule 16.4, were asked and were answered by the appropriate Cabinet Members.

4.3 South Yorkshire Joint Authorities

There were no questions relating to the discharge of the functions of the South Yorkshire Joint Authorities for Fire and Rescue or Pensions, under the provisions of Council Procedure Rule 16.6(i).

**5. NOTICE OF MOTION REGARDING "MENTAL HEALTH, HOMELESSNESS AND BREXIT" - GIVEN BY COUNCILLOR STEVE AYRIS AND TO BE SECONDED BY COUNCILLOR MOHAMMED MAHROOF**

5.1 It was moved by Councillor Steve Ayris, and seconded by Councillor Mohammed Mahroof, that this Council:-

- (a) recognises that Sheffield's mental health, homelessness and addiction services and charities come under particular pressure during the winter months as A&E services become overloaded;

- (b) is concerned that 95 per cent of NHS mental health trust leaders nationally consider homelessness to be a factor in increasing demand for mental health services in their area; that suicide is the most common cause of death for men aged 20-49 years in England and Wales; and that major depression is the second leading cause of disability worldwide and a major contributor to the burden of suicide and ischaemic heart disease;
- (c) notes that demand for community mental health services has grown by up to 40 per cent in some areas of Sheffield;
- (d) further notes the chronic staffing and recruitment and wider training crisis in mental health services;
- (e) notes also that Sheffield Health and Social Care NHS Foundation Trust consider the development of new roles to meet current and future workforce needs to be a key risk, highlighting cost pressures, mutual recognition of qualifications and general uncertainty created by Brexit;
- (f) notes with grave concern data provided by MIND that shows that, in the past year, the NHS in England has cancelled 175,000 appointments in Child and Adolescent Mental Health Services (CAMHS) – an overall increase of 25% compared to the previous year, representing nearly one in five of all missed appointments;
- (g) notes that nearly two thirds of NHS mental health trust leaders are very concerned about the numbers and skills of staff by 2021;
- (h) believes the Government's attitude towards leaving the EU under a bad deal or no deal is having a negative impact on mental health services;
- (i) is dismayed that no Mental Well-being Impact Assessment (MWIA) has been published by the Government of any Brexit deal or 'no deal';
- (j) notes with grave concern the predicted shortages of food and prescribed drugs and medicine supplies in the realistic assessment by the Cabinet Office in its Operation Yellowhammer report and the disproportionate impact this would have on crisis mental health sufferers;
- (k) notes that NHS mental health trust directors are seeing greater social isolation, deprivation and homelessness increasingly driving demand for mental health services and changing the nature of the support that trusts need to provide, and believes

this trend has only been compounded by continued cuts to local authority budgets and subsequent decommissioning of important local early intervention specialist mental health services; and

- (l) calls on the future Government to introduce measures to boost mental health services and to address the disparity between mental and physical health care.

5.2 Whereupon, it was moved by Councillor George Lindars-Hammond, and seconded by Councillor Jim Steinke, as an amendment, that the Motion now submitted be amended by the addition of new paragraphs (m) to (s) as follows:-

- (m) notes the commitment shown to improving mental health provision in the city by the Council, including providing funding worth £3 million to focus on mental health rehabilitation, through the Promoting Independence Project;
- (n) notes that this Project has been set up to empower people who are currently living in full-time residential or nursing care as a result of mental health conditions, to make the move towards supported housing and independent living;
- (o) further notes the importance of the Sheffield Mental Health Transformation Programme, a collaborative programme of work that has been jointly developed and is being jointly delivered by the Council, NHS, Sheffield Clinical Commissioning Group and Sheffield Health and Social Care NHS Foundation Trust;
- (p) believes that such partnership working is essential to secure better outcomes for people with mental health problems, by working far more collaboratively and by delivering better value for money through economies of scale, reducing overlaps, eliminating wastage and through innovation and creativity;
- (q) contends that the programme will improve people's lives and, crucially, has been designed to tackle what are predominantly long-standing issues in Sheffield, with the overarching aim being to ensure services are far more localised, individualised and focused on prevention and early intervention;
- (r) believes that mental health services have been decimated since 2010 by successive governments, but that this does not mean we should not show ambition, and are confident the Transformation Programme will improve clinical outcomes, clinical quality and the experience of those who use services; and
- (s) believes that everyone should have the opportunity to live as

independently as possible and our role as a council is to put the right support and arrangements in place so that people can live how they want to live for the best quality of life, and that our aim is for there to be better health and wellbeing across the city and to tackle inequalities so that the most vulnerable can overcome obstacles and achieve their potential.

5.3 It was then moved by Councillor Alison Teal, and seconded by Councillor Douglas Johnson, as an amendment, that the Motion now submitted be amended by the addition of new paragraphs (m) to (t) as follows:-

- (m) notes that mental health services have been drastically underfunded and homelessness has increased as a result of austerity;
- (n) calls on the Government to publish a mental wellbeing impact assessment on any Brexit deal or “no deal”;
- (o) calls on the Government to provide funding to enable major improvements to mental health care, putting it on an equal footing with physical health care;
- (p) declares its belief that people have the right to housing, the right to sanitary facilities and the right to documents that will enable them to vote;
- (q) believes that every person who finds themselves homeless should be considered as priority need;
- (r) will work with other local authorities to lobby for reform to the Legal Aid, Sentencing and Punishment of Offenders Act 2012, to make squatting empty properties safe and equitable for property owners and otherwise homeless people;
- (s) notes that mental health services are now so stretched that community organisations are increasingly having to support people in crisis who ideally should have been getting support from services; and
- (t) therefore resolves that officers bring forward proposals to provide more support for voluntary and community organisations in terms of financial support and training on suicide prevention and safeguarding.

5.4 It was then moved by Councillor Penny Baker, and seconded by Councillor Colin Ross, as an amendment, that the Motion now submitted be amended by the addition of new paragraphs (m) and (n) as follows:-

- (m) recognises that mental health is an issue that cuts across demographics, with one in two people affected in their lifetime and often they suffer in silence without representation to push for better services themselves; and
- (n) calls on the Council to speak up for the people who are unable to speak for themselves and demand better mental health services and funding from an incoming Government.

5.5 After contributions from two other Members, and following a right of reply from Councillor Steve Ayris, the amendment moved by Councillor George Lindars-Hammond was put to the vote and was carried.

5.5.1 (NOTE: The Deputy Lord Mayor (Councillor Gail Smith) and Councillors Simon Clement-Jones, Bob Pullin, Richard Shaw, Bob McCann, Tim Huggan, Mohammed Mahroof, Joe Otten, Colin Ross, Martin Smith, Vic Bowden, Roger Davison, Barbara Masters, Sue Alston, Andrew Sangar, Cliff Woodcraft, Ian Auckland, Sue Auckland, Steve Ayris, Kevin Oxley, Penny Baker, Vickie Priestley, Alan Hooper and Mike Levery voted for paragraphs (m) to (q) and (s) of the amendment, and voted against paragraph (r) of the amendment, and asked for this to be recorded.)

5.6 The amendment moved by Councillor Alison Teal was then put to the vote and was carried, except for paragraphs (r) and (t) of the amendment, which were negatived. Paragraphs (m) to (q) and (s) of the amendment were carried on the basis that they were to be additional paragraphs to the Substantive Motion.

5.6.1 (NOTE: The Deputy Lord Mayor (Councillor Gail Smith) and Councillors Simon Clement-Jones, Bob Pullin, Richard Shaw, Bob McCann, Tim Huggan, Mohammed Mahroof, Joe Otten, Colin Ross, Martin Smith, Vic Bowden, Roger Davison, Barbara Masters, Sue Alston, Andrew Sangar, Cliff Woodcraft, Ian Auckland, Sue Auckland, Steve Ayris, Kevin Oxley, Penny Baker, Vickie Priestley, Alan Hooper and Mike Levery voted for paragraphs (n), (o), (q), (s) and (t) of the amendment, voted against paragraphs (m) and (r) of the amendment, and abstained from voting on paragraph (p) of the amendment, and asked for this to be recorded.)

5.7 The amendment moved by Councillor Penny Baker was then put to the vote and was carried on the basis that the two paragraphs were to be additional paragraphs to the Substantive Motion.

5.8 The original Motion, as amended, was then put as a Substantive Motion in the following form and carried:-

RESOLVED: That this Council:-
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- (a) recognises that Sheffield's mental health, homelessness and addiction services and charities come under particular pressure during the winter months as A&E services become overloaded;
- (b) is concerned that 95 per cent of NHS mental health trust leaders nationally consider homelessness to be a factor in increasing demand for mental health services in their area; that suicide is the most common cause of death for men aged 20-49 years in England and Wales; and that major depression is the second leading cause of disability worldwide and a major contributor to the burden of suicide and ischaemic heart disease;
- (c) notes that demand for community mental health services has grown by up to 40 per cent in some areas of Sheffield;
- (d) further notes the chronic staffing and recruitment and wider training crisis in mental health services;
- (e) notes also that Sheffield Health and Social Care NHS Foundation Trust consider the development of new roles to meet current and future workforce needs to be a key risk, highlighting cost pressures, mutual recognition of qualifications and general uncertainty created by Brexit;
- (f) notes with grave concern data provided by MIND that shows that, in the past year, the NHS in England has cancelled 175,000 appointments in Child and Adolescent Mental Health Services (CAMHS) – an overall increase of 25% compared to the previous year, representing nearly one in five of all missed appointments;
- (g) notes that nearly two thirds of NHS mental health trust leaders are very concerned about the numbers and skills of staff by 2021;
- (h) believes the Government's attitude towards leaving the EU under a bad deal or no deal is having a negative impact on mental health services;
- (i) is dismayed that no Mental Well-being Impact Assessment (MWIA) has been published by the Government of any Brexit deal or 'no deal';

- (j) notes with grave concern the predicted shortages of food and prescribed drugs and medicine supplies in the realistic assessment by the Cabinet Office in its Operation Yellowhammer report and the disproportionate impact this would have on crisis mental health sufferers;
- (k) notes that NHS mental health trust directors are seeing greater social isolation, deprivation and homelessness increasingly driving demand for mental health services and changing the nature of the support that trusts need to provide, and believes this trend has only been compounded by continued cuts to local authority budgets and subsequent decommissioning of important local early intervention specialist mental health services;
- (l) calls on the future Government to introduce measures to boost mental health services and to address the disparity between mental and physical health care;
- (m) notes the commitment shown to improving mental health provision in the city by the Council, including providing funding worth £3 million to focus on mental health rehabilitation, through the Promoting Independence Project;
- (n) notes that this Project has been set up to empower people who are currently living in full-time residential or nursing care as a result of mental health conditions, to make the move towards supported housing and independent living;
- (o) further notes the importance of the Sheffield Mental Health Transformation Programme, a collaborative programme of work that has been jointly developed and is being jointly delivered by the Council, NHS, Sheffield Clinical Commissioning Group and Sheffield Health and Social Care NHS Foundation Trust;
- (p) believes that such partnership working is essential to secure better outcomes for people with mental health problems, by working far more collaboratively and by delivering better value for money through economies of scale, reducing overlaps, eliminating wastage and through innovation and creativity;
- (q) contends that the programme will improve people's lives and,

crucially, has been designed to tackle what are predominantly long-standing issues in Sheffield, with the overarching aim being to ensure services are far more localised, individualised and focused on prevention and early intervention;

- (r) believes that mental health services have been decimated since 2010 by successive governments, but that this does not mean we should not show ambition, and are confident the Transformation Programme will improve clinical outcomes, clinical quality and the experience of those who use services;
- (s) believes that everyone should have the opportunity to live as independently as possible and our role as a council is to put the right support and arrangements in place so that people can live how they want to live for the best quality of life, and that our aim is for there to be better health and wellbeing across the city and to tackle inequalities so that the most vulnerable can overcome obstacles and achieve their potential;
- (t) notes that mental health services have been drastically underfunded and homelessness has increased as a result of austerity;
- (u) calls on the Government to publish a mental wellbeing impact assessment on any Brexit deal or “no deal”;
- (v) calls on the Government to provide funding to enable major improvements to mental health care, putting it on an equal footing with physical health care;
- (w) declares its belief that people have the right to housing, the right to sanitary facilities and the right to documents that will enable them to vote;
- (x) believes that every person who finds themselves homeless should be considered as priority need;
- (y) notes that mental health services are now so stretched that community organisations are increasingly having to support people in crisis who ideally should have been getting support from services;
- (z) recognises that mental health is an issue that cuts across

demographics, with one in two people affected in their lifetime and often they suffer in silence without representation to push for better services themselves; and

- (aa) calls on the Council to speak up for the people who are unable to speak for themselves and demand better mental health services and funding from an incoming Government.

5.8.1 (NOTE: The Deputy Lord Mayor (Councillor Gail Smith) and Councillors Simon Clement-Jones, Bob Pullin, Richard Shaw, Bob McCann, Tim Huggan, Mohammed Mahroof, Joe Otten, Colin Ross, Martin Smith, Vic Bowden, Roger Davison, Barbara Masters, Sue Alston, Andrew Sangar, Cliff Woodcraft, Ian Auckland, Sue Auckland, Steve Ayris, Kevin Oxley, Penny Baker, Vickie Priestley, Alan Hooper and Mike Levery voted for paragraphs (a) to (s), (u), (v) and (x) to (aa), voted against paragraph (t), and abstained from voting on paragraph (w) of the Substantive Motion, and asked for this to be recorded.)

**6. NOTICE OF MOTION REGARDING "SOUTH YORKSHIRE FLOODS" - GIVEN BY COUNCILLOR BRYAN LODGE AND TO BE SECONDED BY COUNCILLOR TONY DAMMS**

6.1 It was moved by Councillor Bryan Lodge, and seconded by Councillor Tony Damms, that this Council:-

- (a) notes the substantial rainfall over recent weeks which have caused widespread flooding and damage to communities throughout South Yorkshire;
- (b) notes that Sheffield is continuing to work closely with those in the worst affected areas, and that as well as offering financial support to affected residents and businesses, clean-up efforts in the rivers and brooks are ongoing, with the Council working alongside the Environment Agency and other key partners;
- (c) believes that whilst the 64mm of heavy rain brought travel disruption to many areas of the city, it was thanks to the Council's hard-working contractors, partners, community volunteers and investment in new flood defences that very few properties were flooded during this spate of bad weather;
- (d) notes also the involvement of South Yorkshire's Fire and Rescue (SYFR) Service and that this again demonstrates the importance of the Service, and why this Council was right to oppose the proposed cuts to SYFR which helped lead to these plans being shelved for at

least a year;

- (e) notes the significant investment in flood defences under this Council with the flood defences installed along the River Don in the Lower Don Valley proving to be a major success in protecting the city and its residents;
- (f) notes that although the amount of rainfall was substantial, the defences coped well, over-topping only slightly, which is even more remarkable given it was Sheffield's wettest November day on record and the Environment Agency have confirmed that water levels reached the equivalent of the 2007 floods;
- (g) recalls that, in the 2007 floods, two lives were tragically lost, more than 1,000 people were either evacuated or unable to reach their homes, and millions of pounds worth of damage was caused to the city and thankfully, the city has not had to endure such hardship or tragedy this time;
- (h) expresses sympathy and solidarity with all of those affected by the recent floods and believes that support and assistance must continue to be provided to neighbouring local authorities;
- (i) notes that this Council has suspended council tax for the affected properties in Sheffield for a period of three months to allow residents to get back on their feet and, in addition, the Council will provide £500 to those whose houses have been affected by flooding;
- (j) notes, in addition, that for local small and medium sized businesses affected, the Council will be adopting a Government scheme which will include financial support and business rates relief for affected properties, and though it is understood funding will only go some way to restoring property and possessions damaged by flood water, it is hoped it will offer some comfort in the midst of difficult times;
- (k) notes that the funds to provide £500 to each affected household was promised by the Government, however, some objectionable criteria conditions have been added to this, meaning that there is a threshold of needing twenty five residential properties to be affected before the Government will refund local authorities;
- (l) notes that whilst this may not be a large financial problem for the Council, and that the commitment will be honoured, it is once again a situation whereby the Government make a promise and yet leave local authorities to fund it;
- (m) contends that the focus now is on supporting those who have been affected by the flooding, and notes that a refuge centre was opened in Hillsborough by the Council, but was later closed when it became apparent that affected residents had made their own arrangements;

- (n) notes that the Leader of the Labour Party called on the Government to declare a national emergency and provide greater assistance in response to the flooding in Yorkshire and Derbyshire and that the Prime Minister faced widespread criticism for perceived inaction to the crisis;
- (o) believes that there needs to be a rigorous examination of how, as a country, we can do everything we can to reduce flooding and to understand the role that climate change and global heating plays, and to ensure that everything possible is being done to reduce the impact and reduce the root causes i.e. changing environmental factors;
- (p) believes local communities have shown amazing resilience throughout this period and that reassurance is given that this Council will continue to work with our dedicated partners, signposting people to relevant services and available funding where we can; and
- (q) believes that there is no room for complacency and notes that the Council has already developed a series of new flood protection schemes and that it is essential that we keep up the pressure on central government to give us the required funding, and believes that Sheffield has shown the Government that when they invest in Sheffield's flood defences they clearly work in protecting homes, businesses and essential infrastructure.

6.2 Whereupon, it was moved by Councillor Richard Shaw, and seconded by Councillor Simon Clement-Jones, as an amendment, that the Motion now submitted be amended by the addition of a new paragraph (r) as follows:-

- (r) requests that officers submit an application to the European Union Solidarity Fund (EUSF) which was set up to respond to major natural disasters and express European solidarity to disaster-stricken regions within Europe.

6.3 It was then moved by Councillor Peter Garbutt, and seconded by Councillor Alison Teal, as an amendment, that the Motion, now submitted be amended by the addition of new paragraphs (p) to (u) as follows, and the re-lettering of original paragraphs (p) and (q) as new paragraphs (v) and (w):-

- (p) notes the report on sustainable flood management by the RSPB, which, for Sheffield, would mean rewilding and reforesting the moorland to the west of the city and curtailing the grouse shooting industry and damaging activities connected with it, such as the burning back of the undergrowth;
- (q) regrets the city's lack of action on reduction in CO<sub>2</sub> emissions since the Climate Emergency was announced in February;
- (r) resolves to bring forward the creation of the Citizens' Assembly on

Climate Change as soon as possible;

- (s) resolves to create a cross-party Climate Change Committee tasked with urgently bringing forward actions which will bring the CO<sub>2</sub> emissions within the City down as quickly as possible, and by at least as much as the 14% per annum advised by the Tyndall Centre Report presented to Council in July; and with overseeing all Council decisions to ensure they are consistent with the needs of the Climate Emergency;
- (t) further resolves for the Council and Climate Change Committee to work to these ends with all other local authorities, fire and police services, health services, universities, residents and businesses across South Yorkshire, including formally with the Citizens' Assembly when formed;
- (u) further resolves for the Council to join the list of signatories for the European Covenant of Mayors for Climate and Energy, and to write to urge other councils in the region and the Mayor of Sheffield City Region to join the list of signatories, using their framework and support to meet their carbon commitments and our own to be carbon neutral by 2030, noting that climate change has no borders;

6.4 After contributions from four other Members, and following a right of reply from Councillor Bryan Lodge, the amendment moved by Councillor Richard Shaw was put to the vote and was carried.

6.5 The amendment moved by Councillor Peter Garbutt was then put to the vote and paragraphs (q), (s) and (t) were negated and paragraphs (p), (r) and (u) were carried on the basis that they were to be additional paragraphs to the Substantive Motion.

6.6 The original Motion, as amended, was then put as a Substantive Motion in the following form and carried:-

RESOLVED: That this Council:-

- (a) notes the substantial rainfall over recent weeks which have caused widespread flooding and damage to communities throughout South Yorkshire;
- (b) notes that Sheffield is continuing to work closely with those in the worst affected areas, and that as well as offering financial support to affected residents and businesses, clean-up efforts in the rivers and brooks are ongoing, with the Council working alongside the Environment Agency and other key partners;
- (c) believes that whilst the 64mm of heavy rain brought travel disruption to

many areas of the city, it was thanks to the Council's hard-working contractors, partners, community volunteers and investment in new flood defences that very few properties were flooded during this spate of bad weather;

- (d) notes also the involvement of South Yorkshire's Fire and Rescue (SYFR) Service and that this again demonstrates the importance of the Service, and why this Council was right to oppose the proposed cuts to SYFR which helped lead to these plans being shelved for at least a year;
- (e) notes the significant investment in flood defences under this Council with the flood defences installed along the River Don in the Lower Don Valley proving to be a major success in protecting the city and its residents;
- (f) notes that although the amount of rainfall was substantial, the defences coped well, over-topping only slightly, which is even more remarkable given it was Sheffield's wettest November day on record and the Environment Agency have confirmed that water levels reached the equivalent of the 2007 floods;
- (g) recalls that, in the 2007 floods, two lives were tragically lost, more than 1,000 people were either evacuated or unable to reach their homes, and millions of pounds worth of damage was caused to the city and thankfully, the city has not had to endure such hardship or tragedy this time;
- (h) expresses sympathy and solidarity with all of those affected by the recent floods and believes that support and assistance must continue to be provided to neighbouring local authorities;
- (i) notes that this Council has suspended council tax for the affected properties in Sheffield for a period of three months to allow residents to get back on their feet and, in addition, the Council will provide £500 to those whose houses have been affected by flooding;
- (j) notes, in addition, that for local small and medium sized businesses affected, the Council will be adopting a Government scheme which will include financial support and business rates relief for affected properties, and though it is understood funding will only go some way to restoring property and possessions damaged by flood water, it is hoped it will offer some comfort in the midst of difficult times;
- (k) notes that the funds to provide £500 to each affected household was promised by the Government, however, some objectionable criteria conditions have been added to this, meaning that there is a threshold of

needing twenty five residential properties to be affected before the Government will refund local authorities;

- (l) notes that whilst this may not be a large financial problem for the Council, and that the commitment will be honoured, it is once again a situation whereby the Government make a promise and yet leave local authorities to fund it;
- (m) contends that the focus now is on supporting those who have been affected by the flooding, and notes that a refuge centre was opened in Hillsborough by the Council, but was later closed when it became apparent that affected residents had made their own arrangements;
- (n) notes that the Leader of the Labour Party called on the Government to declare a national emergency and provide greater assistance in response to the flooding in Yorkshire and Derbyshire and that the Prime Minister faced widespread criticism for perceived inaction to the crisis;
- (o) believes that there needs to be a rigorous examination of how, as a country, we can do everything we can to reduce flooding and to understand the role that climate change and global heating plays, and to ensure that everything possible is being done to reduce the impact and reduce the root causes i.e. changing environmental factors;
- (p) believes local communities have shown amazing resilience throughout this period and that reassurance is given that this Council will continue to work with our dedicated partners, signposting people to relevant services and available funding where we can;
- (q) believes that there is no room for complacency and notes that the Council has already developed a series of new flood protection schemes and that it is essential that we keep up the pressure on central government to give us the required funding, and believes that Sheffield has shown the Government that when they invest in Sheffield's flood defences they clearly work in protecting homes, businesses and essential infrastructure;
- (r) requests that officers submit an application to the European Union Solidarity Fund (EUSF) which was set up to respond to major natural disasters and express European solidarity to disaster-stricken regions within Europe;
- (s) notes the report on sustainable flood management by the RSPB, which, for Sheffield, would mean rewilding and reforesting the moorland to the west of the city and curtailing the grouse shooting industry and damaging activities

connected with it, such as the burning back of the undergrowth;

- (t) resolves to bring forward the creation of the Citizens' Assembly on Climate Change as soon as possible; and
- (u) further resolves for the Council to join the list of signatories for the European Covenant of Mayors for Climate and Energy, and to write to urge other councils in the region and the Mayor of Sheffield City Region to join the list of signatories, using their framework and support to meet their carbon commitments and our own to be carbon neutral by 2030, noting that climate change has no borders.

6.6.1 (NOTE: 1. The Deputy Lord Mayor (Councillor Gail Smith) and Councillors Simon Clement-Jones, Bob Pullin, Richard Shaw, Bob McCann, Tim Huggan, Mohammed Mahroof, Joe Otten, Colin Ross, Martin Smith, Vic Bowden, Roger Davison, Barbara Masters, Sue Alston, Andrew Sangar, Cliff Woodcraft, Ian Auckland, Sue Auckland, Steve Ayriss, Kevin Oxley, Penny Baker, Vickie Priestley, Alan Hooper and Mike Levery voted for paragraphs (a) to (r), (t) and (u), and voted against paragraph (s) of the Substantive Motion, and asked for this to be recorded; and

2. Councillors Angela Argenzio, Douglas Johnson, Paul Turpin and Peter Garbutt voted for paragraphs (a) to (m) and (o) to (u), and abstained from voting on paragraph (n) of the Substantive Motion, and asked for this to be recorded.)

**7. NOTICE OF MOTION REGARDING "GOLD AWARD IN THE FIRST STONEWALL CHILDREN AND YOUNG PEOPLE SERVICES CHAMPION AWARD" - GIVEN BY COUNCILLOR JACKIE DRAYTON AND TO BE SECONDED BY COUNCILLOR DAWN DALE**

7.1 It was moved by Councillor Jackie Drayton, and seconded by Councillor Dawn Dale, that this Council:-

- (a) notes the recent Stonewall Gold Champion Award given to the Council for LGBT+ services for Children & Young People's Services in the first Stonewall CYPS Champion Award, scoring a remarkable 128 out of a possible 130 points;
- (b) notes that in early 2019, Stonewall replaced its Education Champions Programme and the Education Equality Index with a Children and Young People's Programme which has been designed to give a holistic overview of services working with young people up to the age of 18;
- (c) further notes that Sheffield is one of only two local authorities to have featured in the Top Ten of every Stonewall Education Equality Index

since 2011;

- (d) believes that everything possible must be done to support young LGBT+ people and notes the following national research which denotes the struggles faced by many:-
  - (i) 84% of transgender young people have self-harmed; for lesbian, gay and bisexual young people who are not transgender, 61% have self-harmed;
  - (ii) 45% of transgender young people have attempted to take their own life; for lesbian, gay and bisexual young people who are not transgender, 22% have attempted to take their own life;
  - (iii) just 40% of lesbian, gay, bisexual and transgender young people have an adult at home they can talk to about being LGBT; and
  - (iv) half of LGBT+ pupils hear homophobic slurs 'frequently' or 'often' at school and have reported being bullied at school;
- (e) believes that these problems must be not be shied away from and welcomes the submission to Stonewall, that resulted in the Gold Award, for demonstrating the work in tackling these issues and showcasing the wide range of work from staff in People's Portfolio, our key partners SAYiT, the LGBT+ Youth Group for Sheffield and Learn Sheffield that supports equality and inclusion of LGBT+ young people in Sheffield;
- (f) notes that the Council has also been credited as one of the top ten local authorities for tackling anti-LGBT+ bullying and celebrating difference in schools by lesbian, gay, bisexual and transgender equality charity, Stonewall, in its annual Education Equality Index;
- (g) further notes that Sheffield Council was also named one of the most inclusive employers in Britain in Stonewall's Top 100 Employers list for 2019;
- (h) reaffirms this Council's commitment to promoting equality and diversity within the organisation and across the city, and notes the Education Index is an important way of measuring our progress on LGBT+ equality in the workplace and in our schools;
- (i) believes that the Council is right in its vision for Sheffield to be the fairest city in Britain, where all people feel included regardless of their age, race, gender, sexuality or ability, and that whilst we have come a long way, it is essential this success is built on so that everyone feels accepted in our city;
- (j) notes that Sheffield's Children and Young People Services are

building on the award winning support for young LGBT+ people, and have won numerous awards for their improved services, and notes that in October, the Council and Sheffield Children's 0-19 Health Visiting Services both achieved UNICEF's Baby Friendly Initiative Gold Award, in recognition of the outstanding services provided to pregnant and new mums in the city;

- (k) further notes that this award made Sheffield City Council the first standalone local authority in the country to have its Children and Family Services recognised with the Gold Award, and credit must go to the fantastic staff for making this possible;
- (l) further notes that under this Council, Sheffield's Family Centres and Sheffield Children's 0-19 Health Visiting Services have put the Baby Friendly Initiative into practice to create a focus on helping parents to develop close and loving relationships with their baby;
- (m) highlights that the services have also been praised by UNICEF for their commitment to supporting parents who chose to bottle feed and for promoting successful breastfeeding - with breastfeeding rates in Sheffield the highest in Yorkshire and Humber with nearly 80 per cent of new mothers breastfeeding their babies in the first few days;
- (n) believes this is a fantastic achievement and Council and NHS staff should be proud of their work in attaining this recognition and that, further, the Gold Award is the highest standard in UNICEF's Baby Friendly Initiative and requires services to work together to prove that the right leadership, culture and monitoring is in place to ensure that the initiative is sustainable in the long term; and
- (o) believes that these are important developments, and perhaps even more remarkable given the decade of austerity inflicted on the city by successive governments, but that there should be no complacency and that the Council must strive to even do even better.

7.2 Whereupon it was moved by Councillor Joe Otten, and seconded by Councillor Tim Huggan, as an amendment, that the Motion now submitted be amended by the addition of a new paragraph (i) as follows, and the re-lettering of original paragraphs (i) to (o) as new paragraphs (j) to (p):-

- (i) calls for LGBT+ inclusive education to be mandatory in all schools in Sheffield;

7.3 It was then moved by Councillor Angela Argenzio, and seconded by Councillor Paul Turpin, as an amendment, that the Motion now submitted be amended by the addition of new paragraphs (p) to (s) as follows:-

- (p) notes that Sunday 1st December was World AIDS day; a day to unite in the fight against HIV, to show support for people living with HIV, and to commemorate those who have died from an AIDS-related

illness;

- (q) notes that 4,453 people in the UK were diagnosed with HIV last year and that 1 in 5 people living with HIV say that they have needed help with loneliness, and that three quarters of people who report loneliness and isolation say they haven't been able to find help;
- (r) notes that undetectable = untransmittable, with 20 years of evidence demonstrating that HIV treatment is highly effective in reducing the transmission of HIV and that people living with HIV with an undetectable viral load cannot transmit HIV sexually; and
- (s) believes that LGBTIQ+ "conversion therapies" which aim to change a person's sexual orientation or to suppress a person's gender identity are harmful, dangerous, and fundamentally immoral, and that diversity should be celebrated.

7.4 After contributions from three other Members, and following a right of reply from Councillor Jackie Drayton, the amendment moved by Councillor Joe Otten was put to the vote and was carried.

7.5 The amendment moved by Councillor Angela Argenzio was then put to the vote and was carried on the basis that the four new paragraphs were to be additional paragraphs to the Substantive Motion.

7.6 The original Motion, as amended, was then put as a Substantive Motion in the following form and carried:-

RESOLVED: That this Council:-

- (a) notes the recent Stonewall Gold Champion Award given to the Council for LGBT+ services for Children & Young People's Services in the first Stonewall CYPS Champion Award, scoring a remarkable 128 out of a possible 130 points;
- (b) notes that in early 2019, Stonewall replaced its Education Champions Programme and the Education Equality Index with a Children and Young People's Programme which has been designed to give a holistic overview of services working with young people up to the age of 18;
- (c) further notes that Sheffield is one of only two local authorities to have featured in the Top Ten of every Stonewall Education Equality Index since 2011;
- (d) believes that everything possible must be done to support young LGBT+ people and notes the following national research which denotes the struggles faced by many:-
  - (i) 84% of transgender young people have self-harmed; for lesbian,

- gay and bisexual young people who are not transgender, 61% have self-harmed;
- (ii) 45% of transgender young people have attempted to take their own life; for lesbian, gay and bisexual young people who are not transgender, 22% have attempted to take their own life;
  - (iii) just 40% of lesbian, gay, bisexual and transgender young people have an adult at home they can talk to about being LGBT; and
  - (iv) half of LGBT+ pupils hear homophobic slurs 'frequently' or 'often' at school and have reported being bullied at school;
- (e) believes that these problems must be not be shied away from and welcomes the submission to Stonewall, that resulted in the Gold Award, for demonstrating the work in tackling these issues and showcasing the wide range of work from staff in People's Portfolio, our key partners SAYiT, the LGBT+ Youth Group for Sheffield and Learn Sheffield that supports equality and inclusion of LGBT+ young people in Sheffield;
- (f) notes that the Council has also been credited as one of the top ten local authorities for tackling anti-LGBT+ bullying and celebrating difference in schools by lesbian, gay, bisexual and transgender equality charity, Stonewall, in its annual Education Equality Index;
- (g) further notes that Sheffield Council was also named one of the most inclusive employers in Britain in Stonewall's Top 100 Employers list for 2019;
- (h) reaffirms this Council's commitment to promoting equality and diversity within the organisation and across the city, and notes the Education Index is an important way of measuring our progress on LGBT+ equality in the workplace and in our schools;
- (i) calls for LGBT+ inclusive education to be mandatory in all schools in Sheffield;
- (j) believes that the Council is right in its vision for Sheffield to be the fairest city in Britain, where all people feel included regardless of their age, race, gender, sexuality or ability, and that whilst we have come a long way, it is essential this success is built on so that everyone feels accepted in our city;
- (k) notes that Sheffield's Children and Young People Services are building on the award winning support for young LGBT+ people, and have won numerous awards for their improved services, and notes that in October, the Council and Sheffield Children's 0-19 Health Visiting Services both achieved UNICEF's Baby Friendly Initiative Gold Award, in recognition of the outstanding services provided to pregnant and new mums in the city;

- (l) further notes that this award made Sheffield City Council the first standalone local authority in the country to have its Children and Family Services recognised with the Gold Award, and credit must go to the fantastic staff for making this possible;
- (m) further notes that under this Council, Sheffield's Family Centres and Sheffield Children's 0-19 Health Visiting Services have put the Baby Friendly Initiative into practice to create a focus on helping parents to develop close and loving relationships with their baby;
- (n) highlights that the services have also been praised by UNICEF for their commitment to supporting parents who chose to bottle feed and for promoting successful breastfeeding - with breastfeeding rates in Sheffield the highest in Yorkshire and Humber with nearly 80 per cent of new mothers breastfeeding their babies in the first few days;
- (o) believes this is a fantastic achievement and Council and NHS staff should be proud of their work in attaining this recognition and that, further, the Gold Award is the highest standard in UNICEF's Baby Friendly Initiative and requires services to work together to prove that the right leadership, culture and monitoring is in place to ensure that the initiative is sustainable in the long term;
- (p) believes that these are important developments, and perhaps even more remarkable given the decade of austerity inflicted on the city by successive governments, but that there should be no complacency and that the Council must strive to do even better;
- (q) notes that Sunday 1st December was World AIDS day; a day to unite in the fight against HIV, to show support for people living with HIV, and to commemorate those who have died from an AIDS-related illness;
- (r) notes that 4,453 people in the UK were diagnosed with HIV last year and that 1 in 5 people living with HIV say that they have needed help with loneliness, and that three quarters of people who report loneliness and isolation say they haven't been able to find help;
- (s) notes that undetectable = untransmittable, with 20 years of evidence demonstrating that HIV treatment is highly effective in reducing the transmission of HIV and that people living with HIV with an undetectable viral load cannot transmit HIV sexually; and
- (t) believes that LGBTIQ+ "conversion therapies" which aim to change a person's sexual orientation or to suppress a person's gender identity are harmful, dangerous, and fundamentally immoral, and that diversity should be celebrated.

**8. NOTICE OF MOTION REGARDING "THE CIRCULAR ECONOMY" - GIVEN BY COUNCILLOR MARTIN SMITH AND TO BE SECONDED BY COUNCILLOR IAN AUCKLAND**

8.1 It was moved by Councillor Martin Smith, and seconded by Councillor Ian Auckland, that this Council:-

- (a) notes that Sheffield City Council has declared a Climate Emergency;
- (b) believes that with the right support, British businesses have the opportunity to be world leaders in green and sustainable technology;
- (c) believes successful economies of the future will be those which adopt the 'circular economy' approach, which designs out waste, is regenerative by design and is powered by renewable energy; at its heart is the idea of reducing resource use, reusing resources and materials that are in circulation in the economy and recycling as a last resort, which will help us meet our sustainable development goals;
- (d) believes a prime example of this is the forthcoming EU 'right to repair' legislation which will require manufacturers to design longer-lasting products and make spare parts readily available in a push to reduce waste and increase opportunities for small businesses in the after-sales support sector;
- (e) believes that Sheffield can have a huge and positive role to play in the transition to a circular economy; and
- (f) therefore resolves to:-
  - (i) consult with local universities, charities and Ellen MacArthur Foundation Knowledge Partner organisations, that have experience of delivering circular economy projects with businesses and local authorities;
  - (ii) support the introduction of local deposit return and refill schemes for all food and drinks containers;
  - (iii) make 'evidence of environmental improvement' a requirement for all businesses and organisations seeking grant funding or any other form of financial support from the Council; and
  - (iv) instruct the Executive Director, Place, to carry out a full study that quantifies the potential benefits of the circular economy approach to the city and report back to full Council within six months.

8.2 Whereupon, it was moved by Councillor Mark Jones, and seconded by Councillor Abdul Khayum, as an amendment, that the Motion now submitted be amended by:-

1. the addition of new paragraphs (b) and (c) as follows, and the re-lettering of original paragraphs (b) to (e) as new paragraphs (d) to (g):-
  - (b) notes the commitment shown by the Council to reducing waste, and that this issue will be strenuously looked at by the forthcoming Citizens' Assembly, representing all parts of the city, to guide our way towards Sheffield becoming zero carbon;
  - (c) notes the recently set-up taskforce to consider ways in which schools in the city can collectively, and as individual organisations, move towards becoming carbon neutral and how they can reuse, reduce and recycle waste to minimise their impact on the environment;
2. the deletion of original paragraph (f) and the addition of new paragraphs (h) and (i) as follows:-
  - (h) therefore resolves to consult with local universities, charities and Ellen MacArthur Foundation Knowledge Partner organisations, that have experience of delivering circular economy projects with businesses and local authorities, and bring the following to the Green City Partnership and the forthcoming Citizens' Assembly to consider:-
    - (i) the introduction of local deposit return and refill schemes for all food and drinks containers; and
    - (ii) making 'evidence of environmental improvement' a requirement for all businesses and organisations seeking grant funding or any other form of financial support from the Council; and
  - (i) instructs the Executive Director, Place, to carry out a full study that quantifies the potential benefits of the circular economy approach to the city and report back to full Council, within six months, and that this evidence base should inform the Citizens' Assembly, along with consultation with local businesses, as to how they could do more to assist the circular economy, and how we as a Council can assist in this.

8.3 It was then moved by Councillor Paul Turpin, and formally seconded by Councillor Angela Argenzio, as an amendment, that the Motion now submitted be amended by the addition of new paragraphs (g) to (j) as follows:-

- (g) believes that we can't have eternal growth in a finite environment; that economists from Adam Smith to Keynes agree that a growth-based economy would at some point reach "full complement of riches" or "saturation point"; and that this Council believes this point has been reached and that Sheffield and the UK should transition to a steady state economy;
- (h) resolves that the Council should adopt an alternative measurement of the economy, such as the Free Time Index, Happy City Index or Kate Raworth's Doughnut economics, and therefore asks the Administration to consider suitable mechanisms to achieve this;
- (i) believes that the current "Ethical Procurement Policy" could do more to support local businesses; and
- (j) therefore asks the Administration to amend this Policy to incorporate the Local Multiplier Effect (LM3), as designed by the New Economic Foundation.

8.4 It was then moved by Councillor Andrew Sangar, and seconded by Councillor Richard Shaw, as an amendment, that the Motion now submitted be amended by the addition of new paragraphs (g) and (h) as follows:-

- (g) notes that:-
  - (i) food waste is a hugely important economic and environmental issue for the country, with approximately over 600 tonnes thrown away by Sheffield households each year;
  - (ii) Sheffield has a recycling rate for household waste of 30.7% which is well below the highest performing English local authority of 65%; and a radical improvement in the City's recycling rate will therefore require the collection and recycling of food waste; and
  - (iii) knowledge exchange and best practice will allow Sheffield businesses to innovate and create more jobs in our future green economy; and
- (h) resolves to:-
  - (i) explore measuring food waste in all Council premises and support measures to communicate the importance of reducing food waste;
  - (ii) use best practice with borough councils in London and

authorities such as Peterborough, to define a metric for progress made in the transition to circular economy;

- (iii) develop proposals to introduce a pilot scheme for the collection of food waste from households to identify the issues and opportunities in a wider roll-out across the whole city, with the intention to roll out domestic food waste collection across the city to produce biogas energy via anaerobic digestion as soon as is practicable;
- (iv) support innovation and good practice through shared learning and networking among SMEs and organisations with nascent technology and ideas, and identify regulatory barriers with businesses and resolve where possible;
- (v) support local businesses to transition to closed loop systems and eco-design approaches using the RESolve framework, with an emphasis on production of products that can last several lifecycles, that are easily repaired and are designed for easy disassembly and remanufacture;
- (vi) write to the Secretary of State for Environment and Rural Affairs and the Chancellor of the Exchequer to ask them to introduce environmental taxation and introduce tax credits to incentivise efficiency of resource use, longer lifespan and remanufacture of products to reduce commercial and domestic waste; and
- (vii) in consultation with local businesses, trial a reusable coffee cup scheme in Sheffield city centre, involving a cash deposit for a reusable coffee cup and a station where drops can be dropped for reuse.

8.5 After contributions from two other Members, and following a right of reply from Councillor Martin Smith, the amendment moved by Councillor Mark Jones was put to the vote and was carried.

8.6 The amendment moved by Councillor Paul Turpin was then put to the vote and was negated.

8.6.1 (NOTE: The Deputy Lord Mayor (Councillor Gail Smith) and Councillors Simon Clement-Jones, Bob Pullin, Richard Shaw, Bob McCann, Tim Huggan, Mohammed Mahroof, Joe Otten, Colin Ross, Martin Smith, Vic Bowden, Roger Davison, Barbara Masters, Sue Alston, Andrew Sangar, Cliff Woodcraft, Ian Auckland, Sue Auckland, Steve Ayris, Kevin Oxley, Penny Baker, Vickie Priestley, Alan Hooper and Mike Levery voted for paragraphs (h) to (j), and voted against paragraph (g) of the amendment, and asked for this to be recorded.)

- 8.7 The amendment moved by Councillor Andrew Sangar was then put to the vote and was carried, except for paragraphs (g)(ii) and (h)(iii), (vi) and (vii) of the amendment, which were negatived. Paragraphs (g)(i) and (iii) and (h)(i), (ii), (iv) and (v) of the amendment were carried on the basis that they were to be additional paragraphs to the Substantive Motion.
- 8.8 The original Motion, as amended, was then put as a Substantive Motion in the following form and carried:-

RESOLVED: That this Council:-

- (a) notes that Sheffield City Council has declared a Climate Emergency;
- (b) notes the commitment shown by the Council to reducing waste, and that this issue will be strenuously looked at by the forthcoming Citizens' Assembly, representing all parts of the city, to guide our way towards Sheffield becoming zero carbon;
- (c) notes the recently set-up taskforce to consider ways in which schools in the city can collectively, and as individual organisations, move towards becoming carbon neutral and how they can reuse, reduce and recycle waste to minimise their impact on the environment;
- (d) believes that with the right support, British businesses have the opportunity to be world leaders in green and sustainable technology;
- (e) believes successful economies of the future will be those which adopt the 'circular economy' approach, which designs out waste, is regenerative by design and is powered by renewable energy; at its heart is the idea of reducing resource use, reusing resources and materials that are in circulation in the economy and recycling as a last resort, which will help us meet our sustainable development goals;
- (f) believes a prime example of this is the forthcoming EU 'right to repair' legislation which will require manufacturers to design longer-lasting products and make spare parts readily available in a push to reduce waste and increase opportunities for small businesses in the after-sales support sector;

- (g) believes that Sheffield can have a huge and positive role to play in the transition to a circular economy;
- (h) therefore resolves to consult with local universities, charities and Ellen MacArthur Foundation Knowledge Partner organisations, that have experience of delivering circular economy projects with businesses and local authorities, and bring the following to the Green City Partnership and the forthcoming Citizens' Assembly to consider:-
  - (i) the introduction of local deposit return and refill schemes for all food and drinks containers; and
  - (ii) making 'evidence of environmental improvement' a requirement for all businesses and organisations seeking grant funding or any other form of financial support from the Council;
- (i) instructs the Executive Director, Place, to carry out a full study that quantifies the potential benefits of the circular economy approach to the city and report back to full Council, within six months, and that this evidence base should inform the Citizens' Assembly, along with consultation with local businesses, as to how they could do more to assist the circular economy, and how we as a Council can assist in this;
- (j) notes that:-
  - (i) food waste is a hugely important economic and environmental issue for the country, with approximately over 600 tonnes thrown away by Sheffield households each year; and
  - (ii) knowledge exchange and best practice will allow Sheffield businesses to innovate and create more jobs in our future green economy; and
- (k) resolves to:-
  - (i) explore measuring food waste in all Council premises and support measures to communicate the importance of reducing food waste;
  - (ii) use best practice with borough councils in London and authorities such as Peterborough, to define a metric for progress made in the transition to circular economy;
  - (iii) support innovation and good practice through shared learning and networking among SMEs and organisations with nascent technology and ideas, and

- identify regulatory barriers with businesses and resolve where possible; and
- (iv) support local businesses to transition to closed loop systems and eco-design approaches using the RESolve framework, with an emphasis on production of products that can last several lifecycles, that are easily repaired and are designed for easy disassembly and remanufacture.

**9. APPOINTMENT OF INTERIM CHIEF EXECUTIVE, HEAD OF PAID SERVICE, AND RETURNING OFFICER**

Appointment of Interim Chief Executive, Head of Paid Service, and Returning Officer

- 9.1 **RESOLVED:** On the motion of Councillor Julie Dore, seconded by Councillor Penny Baker, that this Council:-
- (a) notes the information contained in the report of the Director of Human Resources and Customer Services now submitted, on the recruitment exercise for an Interim Chief Executive;
- (b) approves the appointment of Charlie Adan to the post of Interim Chief Executive and Head of Paid Service, in accordance with the terms set out in the report, and notes that Charlie Adan is expected to start in post in January 2020; and
- (c) approves the changes to the Proper Officer designations within Part 7 (Management Structure and Statutory/Proper Officers) of the Constitution, as set out in the appendix to the report, with effect from 1<sup>st</sup> January 2020, which includes the transfer to the Director of Policy, Performance and Communications of the Proper Officer functions of the Returning Officer for Local and Parliamentary elections.

Tributes to John Mothersole, Chief Executive

- 9.2 The Lord Mayor (Councillor Tony Downing) referred to the fact that John Mothersole was attending his last meeting of the Council before retiring at the end of the calendar year. He stated that Mr. Mothersole had joined the Council in 1998 and has served as Chief Executive since 2008. The Leaders of the three political groups on the Council (Councillors Julie Dore, Penny Baker and Douglas Johnson) each paid tribute to Mr. Mothersole for his service to the City Council.
- 9.3 (NOTE: During the above tributes to the Chief Executive, it was - **RESOLVED:** On the motion of The Lord Mayor (Councillor Tony Downing) and seconded by The Deputy Lord Mayor (Councillor Gail Smith), that the

provisions of Council Procedure Rule 5.5 be suspended and the termination of the meeting be extended to enable the conclusion of the tributes.)

**10. CHANGES TO THE CONSTITUTION : PART 4 - FINANCIAL PROCEDURE RULES (FINANCIAL REGULATIONS)**

- 10.1 RESOLVED: On the Motion of Councillor Peter Rippon, seconded by Councillor Dianne Hurst, that this Council approves the changes to the Financial Procedure Rules (Financial Regulations) in Part 4 of the Council's Constitution, as set out in the report of the Chief Executive now submitted, and its appendices.

**11. MINUTES OF PREVIOUS COUNCIL MEETING**

- 11.1 RESOLVED: On the Motion of Councillor Peter Rippon, seconded by Councillor Dianne Hurst, that the minutes of the meeting of the Council held on 6<sup>th</sup> November 2019, be approved as a true and accurate record.

**12. REPRESENTATION, DELEGATED AUTHORITY AND RELATED ISSUES**

- 12.1 RESOLVED: On the Motion of Councillor Peter Rippon, seconded by Councillor Dianne Hurst, that:-

- (a) approval be given to the appointment of Councillor Mike Chaplin to serve as the Cabinet Adviser for Environment, Streetscene and Climate Change, in place of Councillor Neale Gibson;
- (b) approval be given to the following changes to the memberships of Committees, Boards, etc.:-

Safer and Stronger Communities Scrutiny and Policy Development Committee - Councillor Andrew Sangar to replace Councillor David Baker

Planning and Highways Committee Substitute Members - Councillors Tim Huggan, Barbara Masters and Joe Otten to be appointed as additional substitute members

Admissions Committee - Councillor Sioned-Mair Richards to fill a vacancy

Senior Officer Employment Committee - Councillor Mohammed Mahroof to replace Councillor David Baker

Appeals and Collective Disputes Committee - Councillor Joe Otten to replace Councillor David Baker; Councillor

Abdul Khayum to fill a vacancy

- Castlegate Member Working Group - Councillor Abdul Khayum to replace Councillor Mark Jones

(c) representatives be appointed to serve on other bodies as follows:-

- Sheffield City Region Combined Authority Executive Board - Transport - Councillor Abdul Khayum to replace Councillor Bob Johnson

- Parking and Traffic Regulations Outside London (PATROL) Joint Committee - Councillor Abdul Khayum to replace Councillor Mark Jones

- Sheffield Industrial Museums Trust - Councillor Tony Damms to fill a vacancy

- Sheffield Transport Users Group - Councillor Abdul Khayum to replace Councillor Mark Jones

- Transport 4 All - Councillor Abdul Khayum to replace Councillor Mark Jones